# CODE OF CONDUCT POLICY



Saratoga Springs Recreational activities are made available to youth and adults to enjoy fun and wholesome recreational programming that teaches character and sportsmanship. Saratoga Springs Recreation supports the belief that all recreational programming and experiences should be positive and safe with sportsmanship and enjoyment the primary goal. To achieve this goal, Saratoga Springs Recreation strives to provide a safe environment for participants of these programs and to protect them from harm to the best of our abilities. To that end, all participants and spectators must be held accountable for their behavior and zero tolerance given for intentional violation of this Code of Conduct.

## **EXPECTATIONS**

- Treat all parties involved with dignity and respect.
- Use appropriate language, tones and volume when communicating. When in doubt, remain silent.
- Become knowledgeable, understanding and supportive of all established guidelines, rules, policies and procedures applicable to related programming.
- Recognize/acknowledge Saratoga Springs Recreational programming as a privilege that can be rescinded for violation of this Code of Conduct Policy.

## Coaches/Spectators/Players

- There will be a zero tolerance towards any inappropriate, flagrant, or abusive behavior from coaches, spectators, or players towards game officials.
- Any coach, spectator, or player who feels the necessity to:
  - o Persistently or willfully question or challenge the rulings of the officials
  - o Berate or abuse officials
  - Display conduct which is inappropriate in a youth recreation environment should expect to be removed from the game in question and be required to leave the facility. This ejection may be issued without warning by the officials, site supervisor or any official representing Saratoga Springs Recreation.

Saratoga Springs Recreation officials will offer to escort the offending individual(s) from the facility. If the offending individual(s) refuses to leave the premises, local authorities will be contacted to enforce the ruling.

Coaches are to "set the example" for good behavior, sportsmanship and professional courtesy.

- You may disagree with an official's call, do not make your comments personal, angry, or derogatory.
- Insist that your players and fans demonstrate good sportsmanship toward opposing coaches, players, and officials.

- Insist that all of your players shake hands after the game and demonstrate grace in winning and dignity in losing.
- Do not teach, tolerate, or allow taunting of other teams, "trash talking", or foul language at any point.
- Lead by example; compliment good plays by opposing players, shake hands with opposing coaches before and after the game, and do not get confrontational with officials.

#### **Penalties**

#### Coaches:

A coach ejected from one game will automatically be suspended from the next game; a second ejection during the season will result in automatic suspension for the remainder of the season, subject to the coach's right to an Appeal; serious misconduct could result in additional discipline. If an assistant coach is given a technical this will go on the head coaches record too. In the instance that this coach is suspended for a season, the next time they want to coach there will be an automatic technical foul on their record.

### Athletes:

An ejection for "fighting" will result in an automatic suspension of an athlete from their next game, and possible further discipline. A second ejection for "fighting" during one season will result in a suspension for the rest of the season, subject to the athlete's right to an appeal.

## Spectators:

Ejection from a game for misbehavior will result in your suspension from attending any other games that night; a second ejection from a game will result in their suspension for the rest of the season.

Any physical contact with a game official, coach, recreation representative, or opposing players, or parents of opposing players will cause law enforcement to be brought in for possible criminal prosecution, and you may be permanently banned from attending games.

# CODE OF CONDUCT POLICY ADULT PROGRAMS



Saratoga Springs Recreation is proud to be able to provide programming for adults. As with youth programming, the priority of recreation programs are to play the game, teach character and sportsmanship and have fun while doing so. Saratoga Springs Recreation supports the belief that all recreational programming and experiences should be positive and safe with sportsmanship and enjoyment the primary goal. To achieve this goal, Saratoga Springs Recreation strives to provide a safe environment for participants of these programs and to protect them from harm to the best of our abilities. To that end, all participants and spectators must be held accountable for their behavior and zero tolerance given for intentional violation of this Code of Conduct.

#### **EXPECTATIONS**

- Treat all parties involved with dignity and respect.
- Use appropriate language, tones and volume when communicating. When in doubt, remain silent.
- Become knowledgeable, understanding and supportive of all established guidelines, rules, policies and procedures applicable to related programming.
- Recognize/acknowledge Saratoga Springs Recreational programming as a privilege that can be rescinded for violation of this Code of Conduct Policy.

## Coaches/Spectators/Players

- There will be zero tolerance towards any inappropriate or abusive behavior from coaches/captains, spectators, or players towards game officials/umpires.
- Any coach/captain, spectator, or player who feels the necessity to:
  - o Persistently or willfully question or challenge the rulings of the officials
  - Berate or abuse officials, players, recreation staff, or any school employee
  - Display conduct which is inappropriate in a recreation environment should expect to be removed from the game in question and be required to leave the facility. This ejection may be issued without warning by the officials, site supervisor or any official representing Saratoga Springs Recreation.

Saratoga Springs Recreation officials will offer to escort the offending individual(s) from the facility. If the offending individual(s) refuses to leave the premises, local authorities will be contacted to enforce the ruling.

Coaches/captains are to "set the example" for good behavior, sportsmanship and professional courtesy.

- You may disagree with an official's call, do not make your comments personal, angry, or derogatory.
- Insist that your players and fans demonstrate good sportsmanship toward opposing spectators, players, and officials.
- Insist that all of your players shake hands after the game and demonstrate grace in winning and dignity in losing.

- Do not teach, tolerate, or allow taunting of other teams, "trash talking", or foul language at any point.
- Lead by example; compliment good plays by opposing players, shake hands with opposing coaches/captains before and after the game, and do not get confrontational with officials.

#### PLAYER CODE OF CONDUCT

The following "Player Code of Conduct" has been adopted by the Recreation Department. These rules of conduct will be strictly enforced during the coming season. It is the captains' responsibility to ensure all of his players know and adhere to these rules.

All Code of Conduct rules are enforced before, during and after the game.

## Physical & Verbal Abuse (Fighting)

**NO PLAYER SHALL**: At any time lay a hand upon, shove, strike, threaten or be guilty of physical attack as an aggressor or in retaliation upon any official, player, or spectator anywhere on the premises.

Officials/Umpires are required to immediately suspend the player from further play and report such player to the Recreation Coordinator. Such player shall remain suspended until his case has been considered.

Minimum Penalty: Suspension from two (2) games and placed on probation for the rest of the season. Maximum Penalty: Lifetime suspension and/or assault charges filed.

**NO PLAYER SHALL**: Be guilty of verbally abusive behavior, using profanity or swearing before, during, or after a game.

Use of the "F" word

Basketball: will be an automatic technical foul (10 min. of game time) and a one game suspension. Player will not be allowed to complete game in progress.

Minimum Penalty: Technical foul and may be put on probation.

Maximum Penalty: Suspension from two (2) games and probation for the remainder of the season.

Use of the "F" word

Softball: will be an automatic removal from the game and a one game suspension. Player will not be allowed to complete game in progress.

Minimum Penalty: Technical foul and may be put on probation.

Maximum Penalty: Suspension from two (2) games and probation for the remainder of the season

Use of the "F" word

Volleyball: will be an automatic removal from the game and a one game suspension. Player will not be allowed to complete game in progress.

Minimum Penalty: Technical foul and may be put on probation.

Maximum Penalty: Suspension from two (2) games and probation for the remainder of the season

**NO PLAYER SHALL**: Be guilty of using unnecessarily rough tactics (before, during, or after a game) against the body or person of an opposing player. Officials/umpires are required to immediately suspend players from further play and report such player to the Site Supervisor.

Minimum Penalty: Removal from the game and placed on probation. Maximum Penalty: Suspension for two (2) games and placed on probation for the remainder of the season.

### **DISPUTES WITH OFFICIALS**

**NO PLAYER SHALL**: Discuss with an official in any manner the decision reached by such official except the team captain. Be guilty of objectionable demonstration of dissent at an officials' decision. Refuse to abide by officials' decisions. Such players shall remain suspended until his case has been considered.

Minimum Penalty: Warning or Technical Foul and probation for the remainder of the season. Maximum Penalty: Suspension for two (2) games and placed on probation for the remainder of the season.

#### **Substances:**

Players are prohibited from the use of cigarettes, vapes, drugs or alcohol anywhere inside the rented facility, any playing area, and parks. Players who in the opinion of the officials/umpires, Site Supervisor, or Recreation Coordinator appear to have been using substances, shall be removed from the game and premises.

### **Conduct Violation Penalties:**

Basketball only- Anyone caught hanging on basketball rims or otherwise abusing the facility will be given a technical foul. This applies before, during, or after a game. It is a Code of Conduct violation if it occurs before or after the game and can be enforced in your team's next scheduled game. Players can also be suspended for a minimum of one game. You may dunk the ball in the course of the game, but you may not hang on the rim unless it is, in the judgment of the officials, to protect yourself and others. Any player responsible for damage will be charged for the damage.

Teams are responsible for the conduct of their spectators. Failure to attempt to control disruptive spectators may result in forfeiture to the offending team. This includes controlling children from running around the playing area. Players are not considered appropriate supervision for children.

#### **Final Authority:**

- 1. Any game may be stopped at any time by the officials, Site Supervisor, Recreation Coordinator, or Program Management staff at their discretion.
- 2. The Recreation staff has final authority over all disputes!

All Code of Conduct rules are enforced before, during, and after the game.

#### **Penalties**

Participants ejected from one game will automatically be suspended from the next game; a second ejection during the season will result in automatic suspension for the remainder of the season, subject to the right to an Appeal; serious misconduct could result in additional discipline. In addition to

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misbehavior towards officials, players, recreation staff, and spectators, any participant found to be cheating per Saratoga Springs rules and policies will be subject to discipline including but not limited to suspension from any Saratoga Springs programs.

Any appeals will be reviewed by the Recreation Director, relevant recreation staff, and City administrative staff.

## Spectators:

Ejection from a game for misbehavior will result in your suspension from attending any other games that night; a second ejection from a game will result in their suspension for the rest of the season.

Any physical contact with a game official, coach, recreation representative, or opposing players, or parents of opposing players will cause law enforcement to be brought in for possible criminal prosecution, and you may be permanently banned from attending games.